

Anti-Bullying Policy

Every child at SelaQui enjoys equal rights and access to resources, teaching and learning irrespective of his or her backgrounds, race, religion or caste. It is endeavor of the school to provide a safe and happy living space for every child. The School has a zero tolerance policy on bullying and provides all efforts to sensitise the students and prevent any occurrence in classrooms, dormitories or other school spaces.

The school encourages good behavior and believes in trusting and respecting every child and has measures in place to protect dignity and self-esteem of every child.

Definition of Bullying: *Bullying is behaviour by an individual or group, repeated over time, that intentionally hurts another individual or group either physically or emotionally. Bullying can take many forms (for instance, peer bullying, physical bullying, name calling, social exclusion, cyber-bullying via text messages or the internet), and is often motivated by prejudice against particular groups, for example on grounds of race, religion, gender, sexual orientation, or because a child is adopted or has caring responsibilities.*

Dealing with bullying

Prevention

At SelaQui, we do not wait for an incident to occur but work with various stakeholders in preventing bullying. The school staffs proactively gather intelligence about issues between pupils which might provoke conflict and develop strategies to prevent bullying occurring in the first place. This involves talking to pupils during tutorial meetings, in morning assembly, through counseling and to work in projects together. The Housemasters work closely with tutors and councilor in preventing and resolving the issue. The emphasis is always to differentiate between behavior and the pupil and not to club them together. It is mandatory for every employee at SelaQui to undergo workshops and training programmes on bullying and good behavior.

Intervention

The schools also apply disciplinary measures to pupils who bully in order to show clearly that their behavior is wrong. Disciplinary measures are applied fairly, consistently, and reasonably taking account of any special educational needs or disabilities that the pupils may have and taking into account the needs of vulnerable pupils. However, an attempt is made to consul children on consequences of bullying. Disciplinary measures include but not restricted to deducting pocket money, tuck, outings, community service in school and outside school, Sunday detention as well as **in serious cases suspension and expulsion** depending upon the severity of the case. The school works closely with parents and other shareholders in driving this point home. Pupils will learn best in a safe and calm environment that is free from disruption and in which education is the primary focus and SelaQui school is committed to providing this to every child.

If an individual has been spectator to an incident of bullying, he / she is responsible for reporting the same as legally it amounts to abetment of the offence.

Rashid Sharfuddin

Name and signature of the student

Headmaster
01/07/2014
