

SANCTIONS AND PUNISHMENTS

The SelaQui International School believes in following an absolute ban on Corporal punishment. The Prefect's at SelaQui do not have punitive powers rather discipline is enforced through verbal reprimands and counseling. We believe that this method works in long run and Prefects lead by example rather than force and this also acts as a check on 'formal bullying'.

There are various levels of sanctions depending on the intensity and degree of breach of school rules and regulations. Sanctions specifically addressing issues in the classroom or about academic matters are dealt by class teachers and Academic coordinator through reprimands, a formal note of caution addressed to the Housemasters and also through **Detention on Sunday** if the issue is serious and repeated. The teachers are supposed to set work for the students and students are expected to report at 8:00 am on Sunday in their school uniform in one of the classroom.

A **Disciplinary Committee** is in place in school to deal with offences of serious nature. The Committee consists of Pastoral Coordinator, all Housemasters, School Captain, Head Girl and House Captains of students under investigation. The Committee recommends punishments to the HM who is the final authority.

Minor disciplinary issues

For minor and relatively low-level infringements, the Housemasters and Coordinator Pastoral can recommend **light physical activity, barring a student from tuck-shop, phone calling and outings as well as withdrawal of privileges of wearing home clothes on weekend.**

Serious Disciplinary issues: Headmaster's Card

Depending upon the severity of any breach of the school rules, response in terms of punishment will be decided, as appropriate and if necessary in consultation, by HM, Pastoral coordinator or Housemasters.

A combination of sanctions may be applied, as deemed appropriate and if serious are recorded in a register available with each Housemasters.

Community work:

If an offence is of slightly serious nature or minor offences are repeated then a student is put on community work within the school. This may include working on school grounds or helping with some department in school.

Internal Gating

In case an offence has been of a serious nature or is repeated again, a child is rusticated from Boarding House, classes and activities for a specified time and is shifted to infirmary where he stays under the supervision of nurse and is assigned some academic work. His Housemaster and tutor will visit him/her daily to ensure that he/she is looked after well.

Suspension

This involves a requirement for a student to be removed from the school and to return home or to a guardian for a specified length of time. In the meantime the school will debate the future of that student at school. A formal letter of apology with assurance of good behavior has to be tendered before the student is reinstated. The letter and Headmaster's warning is formally recorded in the student file. If a student is suspended again then this may lead to his expulsion from the school. The Disciplinary Committee will recommend punishment to the HM.

Expulsion

A student who is expelled from school ceases to be a member of the school, is required to leave the school permanently. This decision will depend upon the severity of the offence as well as frequency of other offences. The offences that will fall under this will be bullying issues, repeated smoking or drinking, any form of sexual relationship in school, abusing or physically assaulting a staff members etc. The Headmaster will use his discretion in the matter of expulsion after getting recommendation from the Disciplinary Committee.

The decision of the HM in all these matters will be final and binding.

Rashid Sharfuddin
Headmaster

01/07/2014